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# Entrepreneurial Mindsets



Always ask "why?" and "what if..." to seek new and creative ways of learning and doing.



Recognize your potential to learn and accomplish anything you work hard to achieve



Dare to step out of your comfort zone to accomplish great things



Learn to work through failure to create solutions for the problems you are passionate about



Actively observe, identify, and act on circumstances where you can innovate or solve a problem



Proactively develop creative solutions to the problems around you



Learn to work through difficult moments and view failure as an opportunity to grow and learn something new



Be confident and hopeful in your ability to innovate and your potential for making an impact



Develop quick and clever ways to overcome challenges (and don't worry, you can always iterate!)



Think about other people's needs and feelings keeping these in mind when solving a problem



Make smart changes when challenges arise without losing heart or giving up

# Entrepreneurial Skills

## 1. CREATIVITY

Being creative means being bold and imaginative and not limiting your thinking to what's already done

## 2. TEAMWORK

It's rare for someone to accomplish things alone. Seek out teams with diverse perspectives, skills, and talents

## 3. PUBLIC SPEAKING

When you have opportunities to speak about your idea, you want to do so as effectively as possible (this takes practice!)

## 4. IDEA GENERATION

The key to innovation is to let your mind spread its wings and fly. The more ideas the better, wild and silly ideas welcome!

## 5. OPPORTUNITY ANALYSIS

Entrepreneurs look for different patterns and trends to see if an idea will be successful and if it's the right time to get started

## 6. MARKET RESEARCH

It's important to gather information about your potential users so you can turn your ideas into something they will want

## 7. DESIGN THINKING

To develop effective solutions, entrepreneurs need to put the user first and seek out feedback in order to design with users in mind

## 8. PROTOTYPING

Entrepreneurs create prototypes—simple models to explain their idea, get feedback, and learn how their product can be improved

## 9. BUSINESS MODEL

Business models help answer questions like: What will it cost to make your product? What should you change?

## 10. PITCHING

Rallying people around your idea is critical! Effective "pitches" to potential users and investors are clear, short, and persuasive

# ENTREPRENEURIAL MINDSET

Ho'amana values with Entrepreneurial Mindset

## 'Onipa'a



### RESOURCEFULNESS

Develop quick and clever ways to overcome challenges (and don't worry, you can always iterate!).



### REDEFINING FAILURE

See failure as a learning opportunity and a launchpad for your next success or discovery.

'Onipa'a| steadfast  
"I keep trying even when it's hard"



### PERSISTENCE & GRIT

Learn to work through failure to create solutions for the problems you are passionate about.



### PROBLEM-SOLVING

Proactively develop creative solutions to the problems around you.

'Eleu| take initiative  
serve without being asked"



### CURIOSITY

Always ask "what if" and "why" and seek new and creative ways of learning and doing.



### GROWTH MINDSET

Recognize your potential for learning and achieving anything and the power to stretch your brain and sharpen your mind!

Po'okela| strive for excellence  
"I strive for excellence"

Kūpono| upright or just  
"I choose to do the right thing"

## Kūpono



### OPPORTUNITY-SEEKING

Actively observe, identify, and act on circumstances where you can innovate or solve a problem.



### ADAPTABILITY

Make smart changes when challenges arise without losing heart or giving up.

Kuleana| shared trust  
"I am responsible"



### EMPATHY

Think about other people's needs and feelings and keeping these in mind when solving a problem.



### COURAGE

Dare to step out of your comfort zone(s) to accomplish great things.

Ha'aheo| proud;  
confident  
"I am strong and confident"

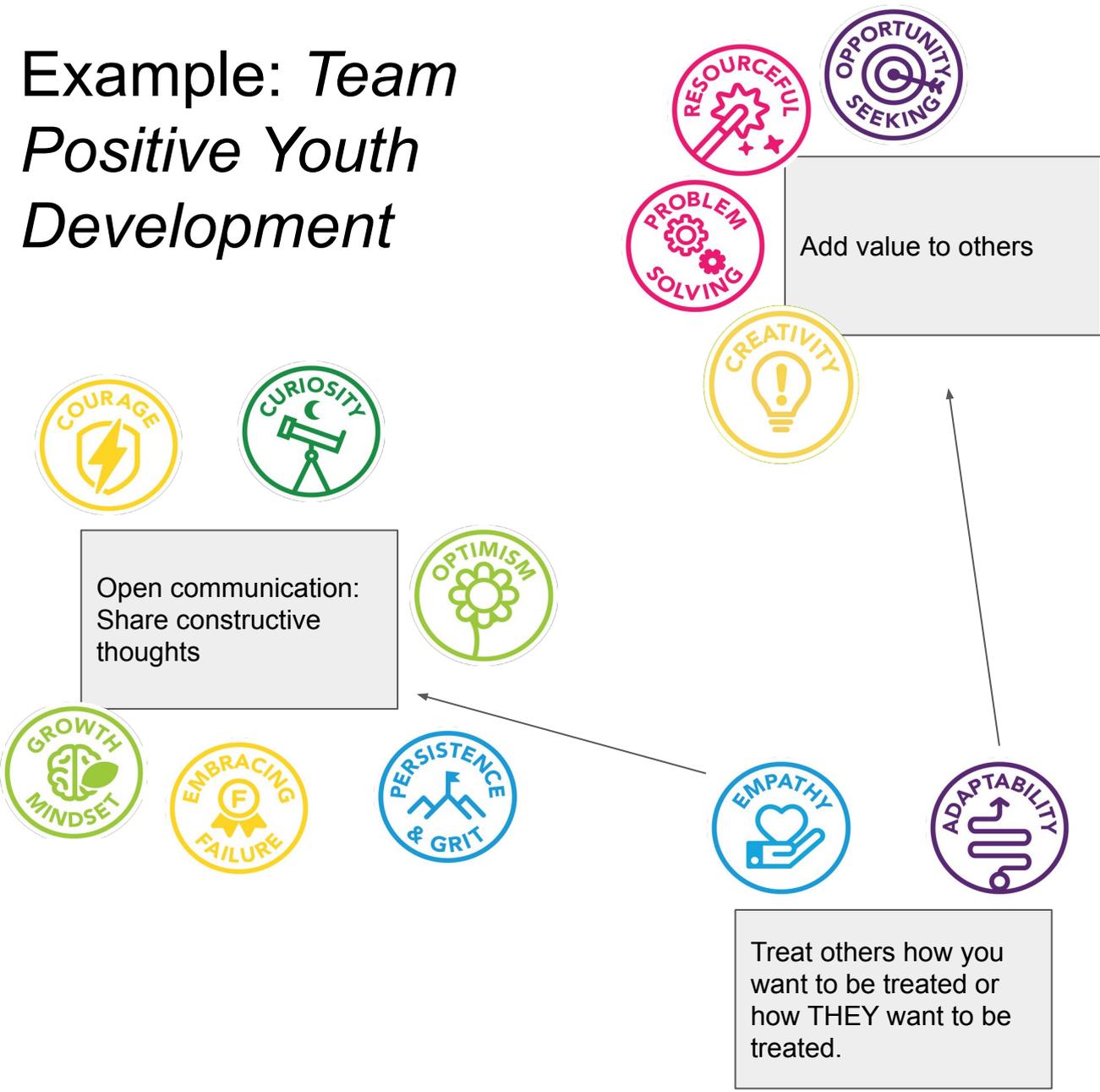
## Ha'aheo



### OPTIMISM

Be confident and hopeful in your ability to innovate and your potential for making an impact.

# Example: *Team Positive Youth Development*



Add value to others

Open communication:  
Share constructive  
thoughts

Treat others how you  
want to be treated or  
how THEY want to be  
treated.

# Group 1

1. Type your three core values/beliefs in the gray boxes.
2. Rearrange the boxes and mindsets to show how they connect!
3. You can do this any way you'd like. You can make more copies of the mindsets, add arrows, more ideals, or anything that helps you express the connection!

Ideal 1

Ideal 2



Ideal 3

# Group 2

1. Type your three core values/beliefs in the gray boxes.
2. Rearrange the boxes and mindsets to show how they connect!
3. You can do this any way you'd like. You can make more copies of the mindsets, add arrows, more ideals, or anything that helps you express the connection!

Ideal 1

Ideal 2



Ideal 3

# Group 3

1. Type your three core values/beliefs in the gray boxes.
2. Rearrange the boxes and mindsets to show how they connect!
3. You can do this any way you'd like. You can make more copies of the mindsets, add arrows, more ideals, or anything that helps you express the connection!

Ideal 1

Ideal 2



Ideal 3

# Group 4

1. Type your three core values/beliefs in the gray boxes.
2. Rearrange the boxes and mindsets to show how they connect!
3. You can do this any way you'd like. You can make more copies of the mindsets, add arrows, more ideals, or anything that helps you express the connection!

Ideal 1

Ideal 2



Ideal 3

# Group 5

1. Type your three core values/beliefs in the gray boxes.
2. Rearrange the boxes and mindsets to show how they connect!
3. You can do this any way you'd like. You can make more copies of the mindsets, add arrows, more ideals, or anything that helps you express the connection!

Ideal 1

Ideal 2



Ideal 3